



Transition

CREATING LEADERS FOR LIFE

Transition Multi-Site Leadership programme will take YOUR high performing GMs and add the behaviours and talents needed to be a successful Multi-Site Leader.

There is no better development programme for your GMs.

We help create a clear pathway from GM to Multi-site Manager

Multi-Site Leaders Programme (MSLP) is our premium open course – taking GMs and turning them into high-performing regional managers with the skills to lead, to motivate a team and to achieve outstanding business success.

It is specifically designed to help successful unit managers become effective multi-site leaders. This is a promotion that is often fraught with challenges, which, with the MSLP can be confidently overcome.

The programme involves four hi-impact modules – each of which is 36-hour residential complemented by self-teaching, reflection and guidance from our coaching team. Accommodation costs and all learning materials are included in the cost.



GM



TRANSITION



AREA MANAGER

Transition delivers and delivers in spades...



Graduates of this programme will gain the leadership and team skills to overlay their technical retail expertise. It will equip them to guide and support multi-site businesses, and particularly to manage the challenges of now being remote from their sites – ie. hands-off management.



Individuals will become more confident in their new roles and will learn about managing upwards and sideways. They will understand delegation, motivation and team building.



Internal development will underpin the business ethos of promotion from within and help protect companies from recruitment uncertainty and associated agency fees.



Transition candidates will be from different companies and distinct business styles. They will benefit from cross learning and the whole industry will profit from investing candidates and expertise in this programme.

"I can see how they have moved away from trying to be the "super GM" and now has become a valued coach for their team. They have told me they want to change area meetings following on from the course and to listen to their people more. This is all transformational!"

Chris Stagg

Operations Director, Peach Pubs Co

Transition... programmes built by operators,
delivered by operators and needed by operators.

✉ bookings@transitionamp.com

☎ 07831 778 993

I would thoroughly recommend this course for any senior GM moving into an ops role or a junior ops manager.

Nick Pring

Director, Urban Pubs & Bars



*Modules 2 & 3
run sequentially

The 2021 Dates

Module One
08 & 09 Sep

Module Two*
12 & 13 Oct

Module Three*
13 & 14 Oct

Module Four
02 & 03 Nov

The Venue

Middle Aston House

Middle Aston, Bicester. OX25 5PT

The Tutor / Coach

*The tuition is led by Karen Turton,
a highly regarded performance coach
and colleagues...*

What it delivers?

- + Understanding the differences
- + Time management
- + The Geographic challenge
- + Process & Passion – the strategic combination
- + Achieving your goals through others
- + Management V Leadership
- + The mechanics of communication
- + Managing expectations – Up & Down
- + Investing in your people
- + Effective meetings – One-to-One & team
- + What does success look like?

The modules

- Module One**
TRANSFORMING FROM GM TO AREA MANAGER
Understanding the role. Time management. Resilience.
- Module Two**
'WATTS' LEADERSHIP?
Leadership styles. Balanced relationships. Vision and values.
- Module Three**
WIRED FOR COMMUNICATION – RESISTING 'OVERLOAD'
Effective communication. Influencing and recognition. Personal brand.
- Module Four**
CHARGED & READY FOR MULTI-SITE MANAGEMENT
Confidence and leadership. Taking people with you.

Course Includes

- ✓ Four 2-day modules
- ✓ Accommodation
- ✓ Residential tuition
- ✓ Coaching feedback
- ✓ All materials
- ✓ Lead Coach Karen Turton

PRICE PER PERSON

£3,495 (+VAT)

How to make your booking

Please email or call with your candidate details and our team will take care of the rest. You can pay by credit card or be invoiced with all invoices needing to be settled prior to your candidate attending the Multi-Site Leaders Programme. Please contact for multiple bookings and/or company bespoke programmes.

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